

DEPARTMENT OF THE ARMY HEADQUARTERS, UNITED STATES ARMY RESERVE COMMAND 1401 DESHLER STREET SW FORT MCPHERSON, GA 30330-2000



ARRC-FTS-OM

12 May 2008

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: Mobilization of Dual Status Military Technicians (DSMTs)

1. References:

- a. Army Regulation 140-315, 5 Jul 85, subject: Employment and Utilization of U.S.
 Army Reserve Military Technicians
- b. Memorandum, HQ, USARC, AFRC-PRC-M, 28 Mar 03, subject: Mobilization of Military Technicians (MTs)
- c. Memorandum, HQ, USARC, AFRC-FTS-OM, 13 Sep 06, subject: Mobilization of Military Technicians (MTs) under the Army Force Generation (ARFORGEN)/Army Reserve Expeditionary Force (AREF) Concept
- 2. This memorandum supercedes references 1.b. and 1.c.
- 3. Dual Status Military Technicians are not categorized as key employees and are not exempt from mobilization due to their DSMT status. However, the business of readying our units for mobilization is far more important to the defense of our Nation and the Global War on Terrorism than any DSMT's individual mobilization effort.
- 4. Dual Status Military Technicians will mobilize with their units when the units are activated as a whole. If a unit is partially mobilized, assigned DSMTs may be mobilized dependent on their military position and skills. Soldiers, who are employed as DSMTs in other units, will mobilize to meet the requirements of their military chain of command.
- 5. Dual Status Military Technicians may <u>volunteer</u> for mobilization in a unit other than the one by which the DSMT is employed, to include those in different commands. However, unit commanders are not required to approve reassignments to allow such mobilizations. Furthermore, it should be noted that transfer to a unit other than one which the DSMT is employed to support is a violation of the statutory conditions of employment (Title 10, United States Code, section 10216) and Department of Defense Instruction 1205.18, and could result in the individual's removal from the Military Technician program.

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- 6. Dual Status Military Technicians can be considered for <u>involuntary</u> reassignment from their parent unit to an alerted or mobilized unit <u>only</u> if no other qualified Soldier is available for mobilization. Early reassignment of a Soldier from his or her unit of civilian employment, to a unit scheduled to mobilize, is a violation of the DSMT conditions of employment and should be avoided. Military Technicians will not be involuntarily reassigned from their unit while their unit is in Army Reserve Expeditionary Force years 2-5 due to training and operational requirements.
- 7. Dual Status Military Technicians will not be mobilized to perform essentially the same duties as those performed in their day-to-day civilian capacity unless the unit has been mobilized. The purpose of mobilizing DSMTs, other than as described in paragraphs 4, 5, and 6, is to augment and support mobilization efforts, to sustain the operation, or to assist with demobilization.
- 8. For additional information, contact the Civilian Support Branch, Full Time Support Directorate, USARC; Mr. Tyrone "Mac" McCallum, at 404-464-9144, or tyrone.mccallum@us.army.mil, or Ms. Suzanne Van Wagner, 404-464-8775, or suzanne.vanwagner@us.army.mil.

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